DRAFT Guidance for Using the Framework Self-Assessment

# General Guidance

## Background and Purpose

The self-assessment was developed for state Part C and Section 619/Preschool programs to evaluate their systems and to encourage and support efforts to improve those systems. It is a companion to the [ECTA System Framework](http://ectacenter.org/sysframe/) and the [DaSy Data System Framework](http://dasycenter.org/resources/dasy-framework/) and was developed with extensive input from Part C and Section 619 staff from partner states. Developed by DaSy and ECTA, the self-assessment is an Excel-based tool that provides a structure for states to record the current status of their state system and set priorities for improvement.

**ECTA System Framework Components**

Governance

Finance

Personnel/Workforce

Accountability and Quality Improvement

Quality Standards

Data System (DaSy Framework)

Subcomponents:

Purpose and Vision

Stakeholder Engagement

Data Governance and Management

System Design/Development

Data Use

Sustainability

We recommend that the self-assessment be completed by key stakeholders in the system including beneficiaries of early intervention and preschool special education. States may opt to complete one or more components of the self-assessment at a time or over an extended period of time. Because the Data System framework/component is more extensive than the other components, states may opt to complete one or more sub-components of the Data System component. For all other components, we recommend that the entire component be completed together as part of a self-assessment process.

Different sets of stakeholders may be appropriate for different components. If completed openly and thoughtfully by stakeholders, the self-assessment process will produce valuable discussions about the status of the current system and result in a quantitative and qualitative picture of the current system’s strengths and areas for improvement.

We encourage states to use the self-assessment as part of an ongoing improvement planning process in which states assess the current status of their system, develop a plan for improvement, implement the plan, and reassess the system to monitor progress. When used as part of an ongoing process, reassessment allows a state to monitor and document progress toward building a high-quality system.

## Overview of the Suggested Process

1. Select the component(s) (or for the Data System, sub-component(s)) for which the self-assessment will be completed.
2. Identify the appropriate stakeholders for the self-assessment process for those components/subcomponents.
3. Gather stakeholders and complete the self-assessment.
4. Review the self-assessment results and determine priorities for improvement planning.
5. Develop a plan for improvement.
6. Implement the plan for improvement.
7. Establish and maintain a continuous cycle of reassessment and improvement planning, that is, re-administer the self-assessment, identify areas of progress and new or ongoing areas for improvement, and revise the plan accordingly.

## Completing the Self-Assessment

Each framework component contains multiple Quality Indicators and each Quality Indicator has multiple Elements of Quality. When completing the self-assessment stakeholders review and discuss each element, assigning it a consensus rating of 1 to 4, and recording brief notes (the “evidence”) for the basis of the rating.

Stakeholders should read each element and discuss whether the element is in place and, if so, whether it is partially or fully implemented. A “1” on the element rating scale indicates the element is not implemented and the state is not planning to implement it. A “2” indicates the element is not implemented but the state is planning to work on it or has started working on it. A “3” on the scale indicates an element is partially implemented. An element can be partially implemented in a variety of ways. It might be that some aspects of the element are implemented and others are not. It might be that the element is implemented in some areas of the system but not others. Finally, a “4” on the scale indicates the element is fully implemented. By fully implemented, we mean the element is in place and of high quality.

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| Elements of Quality Rating Scale |
| **1** | **No** - element not in place and not planning to work on it at this time |
| **2** | **No** - element not in place but planning to work on it or getting started |
| **3** | **Yes** - element partially implemented |
| **4** | **Yes** - element fully implemented |

After discussing an element, the stakeholders should determine the rating that best describes the current status of that element, record the rating, and document the basis for the rating. Documenting the basis for the rating decision will be important for improvement planning so there is a record of what the stakeholders considered in reaching their decision. For example, if the element was rated as partially implemented, what aspect of the element was identified as not yet in place or of high quality?

The combination of ratings of the elements determines the rating for the associated Quality Indicator. Unlike the Element of Quality rating, the Quality Indicator rating is not selected by the stakeholder group but rather is calculated based on the element ratings. The Quality Indicators can receive a rating ranging from 1 to 7 with a 1 meaning none of the associated Elements of Quality are planned or in place and a 7 meaning all of them are fully implemented. The self-assessment tool automatically calculates the Quality Indicator ratings from the element ratings.

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| Quality Indicator Rating Scale |
| **1** | None of the elements are yet planned or in place.  |
| **2** | Most of the elements are not yet planned or in place.  |
| **3** | Some elements are in place, a few may be fully implemented. |
| **4** | At least half of the elements are in place; a few may be fully implemented. |
| **5** | At least half of the elements are in place; some are fully implemented. |
| **6** | At least half of the elements are fully implemented, the rest are partially implemented. |
| **7** | All elements are fully implemented. |

Note: *In place* means an element is fully or partially implemented.

The Self-Assessment Tool creates a profile that includes a summary of the numerical ratings and a graph of the results. The bars in the graph are color coded to show the relative strengths and weaknesses across the Quality Indicators in each of the completed components, or for the Data System, sub-components.

We encourage states to use the self-assessment as part of an ongoing improvement planning. The results of the self-assessment will help a state identify the relative strengths and weaknesses of its system, but it is not a road map in that it does not tell a state where to start or what to do next. The state will need to determine where to focus improvement efforts based on its priorities and resources. After reviewing the overall results for the Quality Indicators, the stakeholders should determine the priority areas for improvement. To set priorities, the state can go back to the worksheet for each of the components/sub-components completed and set priorities The Self-assessment Tool provides for priorities of low, medium or high to be assigned to the Elements of Quality, the Quality Indicators or both. The priorities assigned in the Component workbook are summarized on the Summary page. An improvement plan can be developed based on the profile and the priorities assigned by the stakeholders.

Detailed instructions on how to use the Framework Self Assessment Tool are contained on the first worksheet in the file (“Instructions”) and on the next page. The Tool can be found here. (Hyperlink).

## Assistance with Completing the Self-Assessment

Staff from ECTA and DaSy are available to help states with the self-assessment. This includes answering questions about how to work with the Self-Assessment Tool; assistance with planning for the process or facilitating the stakeholder discussion; the developing of an improvement plan; as well as other kinds of assistance the state might need. If you would like any kind of assistance or have any questions about the framework or the self-assessment, please contact DaSy for help with the Data System component or ECTA for help with any of the other components.

# Detailed Instructions for the Working in the Self-Assessment Tool

## Overview of Instructions

There are 16 worksheets in the Self-Assessment Tool. Eleven of them are for rating the Elements of Quality for the five ECTA components and the six Data subcomponents. The purpose of each worksheet is explained below along with the instructions on how to use it.

Upon first opening the workbook, be sure to enable the macros. This can be done by clicking on the *Enable Content* button in the bar immediately below the menus.

| Throughout the workbook, cells that are shaded light **orange** require data entry; data cannot be entered in cells shaded light **blue**, those cells are automatically calculated and cannot be edited. |
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## Worksheets

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| **The 16 Worksheets** |  |
| Instructions |  |
| Participants |  |
| Table of Contents |  |
| Element Rating Sheets (11) |  |
| ECTA Components | Data System Subcomponents |
| GV – Governance | PV – Purpose and Vision |
| FN – Finance | DG – Data Governance and Mgmt. |
| PN – Personnel/Workforce | SE – Stakeholder Engagement |
| AC – Accountability and Quality Improvement | SD – System Design/Development |
| QS – Quality Standards | DU – Data Use |
|  | SU – Sustainability |
| CompData |  |
| QI Summary |  |

### Instructions

This sheet provides detailed instructions for working in the self-assessment tool. They are provided in this document and in the workbook for your convenience.

### Participants

This sheet is for documenting the participants (by name and/or role) who are involved in the self-assessment. Enter the name and/or role of each participant, and place an “X” in the cell in the component. The date on which the self-assessment was completed should be entered in row 12.

Note: Be sure to enter in cell C8 whether your program is Part C or B 619.

### Table of Contents

This sheet lists all of the components and subcomponents in the ECTA/DaSy Framework. Links are provided to each of the worksheets for the ECTA components and the DaSy subcomponents in the workbook. An alternative to using the links is simply to click on the worksheet tab at the bottom of the document.

### Element Rating Worksheets

***Element ratings:*** Each of these 11 worksheets is used to rate the elements of quality (EQs) for one component/subcomponent. Within a worksheet, the elements are organized by Quality Indicator (QI).

In the Rating column, enter the rating for each element by entering the number (1 to 4) or by selecting the value from the dropdown list. The Elements of Quality Rating scale, 1 to 4, is presented at the top left and further explained in the Self-Assessment Guidance.

Once all elements for a QI are entered, the QI rating is automatically calculated and displayed in the row for the respective QI (in the light blue cell).

***Evidence:*** Immediately below each element is a text box (shaded light orange) for documenting the evidence for the element. The text box will expand to the needed length.

Note that there are two buttons at the top of each page labeled *Show Evidence* and *Hide Evidence*. Clicking on the *Show Evidence* button will cause all of the evidence rows to be displayed; clicking on the *Hide Evidence* button will hide all of the evidence rows. Thus, the Elements of Quality Ratings sheet may be viewed and/or printed with or without the evidence displayed.

Also notice that there is a link back to the *Table of Contents* and buttons that make it easy to navigate to each QI.

***Priority:*** To the right of each cell for the element and QI rating is a cell to indicate the *Priority* of each element and QI. The *Priority* rating is an optional feature and may be used for planning which elements or QIs to work on. The *Priority* options are high, medium or low, or may be left blank.

The priority designation may be entered by using the dropdown list or by typing an L, M, or H. Be aware that entering the letter (L, M, or H) will bring up the value only if it has previously been entered in a group of cells (that is, for each set of elements in a QI). For the entering the priority, either lower or upper case letters may be used. (Note: The recommended process is to rate the elements of quality for however many components the stakeholder will be completing and then go back and assign the priority ratings. This allows the stakeholders to get an overall view of strengths and areas of need across multiple Quality Indicators and Elements of Quality. See the Self Assessment Guidance for more information.)

### CompData (Comprehensive of data, SD QI.4.a)

This sheet is part of the Data System framework/component. It lists all of the data elements recommended for a Part C or 619 data system, as presented in element a of QI.4 in the System Design and Development subcomponent. Choose yes or no to indicate whether your state data system contains each data element. The table at the top of the page will then display the number and percentage of data elements overall, and by type of data (child-level, service provider/teacher-level, and EIS program/LEA-level).

Note that four data elements were deemed necessary for Part C programs but not 619. These four data elements will be excluded from the calculation IF the 619 program type is selected in the Participant tab. If no program type is selected, a link is provided back to the Participants tab.

### QI Summary

The QI Summary tab displays a summary of the QI ratings for each of the Quality Indicators for which all the elements were rated. **Data cannot be entered or edited on this sheet**; it simply displays the summary data from the Element Rating worksheets. The QI ratings are displayed in column M, and the QI priority, if one has been entered, is displayed in column N. The red, yellow or green horizontal bars graphically depict the QI rating.

The total number of elements in the QI is presented to the right of the graph. To the right of the total is the number of elements in each QI with ratings of 1, 2, 3 and 4. A summary of the number of elements with each priority is provided to the far right. The number of elements for each priority reflects only those elements for which a priority was selected.

The links at the top left of the sheet, to the right of *Jump To,* allow easy navigation to the QIs in that component/subcomponent. Also at the top of this sheet are two buttons called *Wrap Text* and *Narrow Rows*. Click on the Wrap text button to display the full text of the QI; click on the *Narrow Rows* button to view the first part of the QI, with only one row per QI.

## Saving the Results of the Self-Assessment

The Self-Assessment Tool is an Excel workbook and needs to be saved just like any other workbook. We recommend saving the file with the date it was completed in the file name, e.g., Self-Assessment\_05-23-15, and then saving the file again with a new file name at a later date if you go back and complete more components, e.g., Self-Assessment\_7-08-15. Save the file often while you are working in it.

## Printing the Results of the Self-Assessment

Each worksheet in the workbook has an existing default print area set up. The print areas may be redefined or resized by using the Print Area option in Excel’s Page Layout tab.